



## **ONNELEY GOLF CLUB SAFEGUARDING AND VULNERABLE PEOPLE POLICY**

Onneley Golf Club has considered its responsibilities to the vulnerable people (adults, young people & children) participating in golf at our premises and within our club very carefully, and has produced the following Safeguarding and Vulnerable People Policy and underpinning procedures in order to set out the standards we wish to uphold in providing activities for all members.

Onneley Golf Club affiliates to England Golf and our professional coaching staff are members of the Professional Golfers' Association. The Club recognises the policies of these Governing Bodies.

The core definition of "vulnerable adult" from the 1997 Consultation "Who Decides?" issued by the Lord Chancellor's Department, is a person:

**"Who is or may be in need of community care services by reason of disability, age or illness; and is or may be unable to take care of unable to protect him or herself against significant harm or exploitation". This definition of an Adult covers all people over 18 years of age.**

### **POLICY STATEMENT**

Onneley Golf Club acknowledges its duty of care to safeguard the welfare of all members involved in golf within the club. All members have a right to protection, and have their particular needs taken into account. Onneley Golf Club will therefore endeavour to ensure the safety and protection of all members involved with the club through the Vulnerable People guidelines adopted by the Executive Board of the club. It is the responsibility of all members within the club to assist the Executive Board in this endeavour.

### **POLICY AIMS**

- To provide vulnerable people with appropriate safety and protection whilst in the care of the club and also help them to enjoy their experience of the sport.
- To reassure parents that their children will receive the best practicable care possible whilst participating in activities within the club.
- To provide support to staff and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively.

Onneley Golf Club will work in partnership with parents to review and implement child protection and welfare procedures.

### **PRINCIPLES**

- The welfare of all vulnerable people is paramount.
- All vulnerable people, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse.
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All staff and volunteers working in golf have a responsibility to report concerns to the Club Welfare Officer.
- Adults - staff, volunteers, coaches, referees and members will be supported to understand

their role and responsibility with regard to the duty of care and protection of vulnerable people.

- Members with specific responsibilities within the club will receive support through education and training to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light.

Onneley Golf Club's policy and procedures are based on the above principles, UK and international legislation and government guidance and take the following into consideration:


- The Children Act 1989 and 2004
- The Data Protection Act 1994 & 1998
- The Police Act 1997
- The Human Rights Act 1998
- The Protection of Children Act 1999
- Caring for the young and vulnerable - Home Office Guidance for preventing the abuse of trust 1999
- The Criminal and Court Services Act 2000
- What to do if you are worried a child is being abused 2005
- Working Together to Safeguard Children 2010)
- Disclosure & Barring Services Act 2014
- Mental Capacity Act 2005
- The UN Convention on the Rights of the Child
- Any subsequent legislation relating to child protection would implicitly be incorporated into this document.

#### **RESPONSIBILITIES & COMMUNICATION**

- The Onneley Golf Club *Safeguarding and vulnerable people Policy will be available to all members, parents, staff, volunteers and participants.*
- *The Policy will be reviewed every three years by the Executive Board, and amended as appropriate. Guidance from golf's governing bodies will be sought as part of the review process.*
- *The Executive Board has responsibility for ensuring that the policy and procedures are implemented, including taking any appropriate disciplinary action necessary.*
- *The Club Welfare Officer has responsibility for responding to any allegations, concerns or vulnerable people incidents, passing information to the appropriate Social Services Department and informing the appropriate club staff.*
- *Parents have a responsibility to work together with the club in implementing procedures and providing their children with the necessary information to safeguard themselves.*

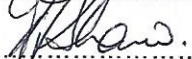
This policy has been approved by:-

Print name Iain Colville Chairman Onneley Golf Club

Signed  .....

Date..... 8.2.17 .....

Witness Anne Shaw Welfare Officer Onneley Golf Club

Signed  .....

Date..... 8.2.17 .....